Bankim Sardar College – A College with Potential for Excellence
In Search of Excellence in Sunderbans
Vision – Quality Initiative

What is our understanding about Quality

We see Quality as Value Addition to any of the stakeholders

Initiative for improved curriculum and teaching-learning evaluation

Initiatives towards innovation of system that imbibe more effectiveness

Initiatives towards skill building of teachers, staff and students

Value addition for Students

Value addition for Teachers

Quality = Value Addition

Value addition for Staff

Value addition for Parents and Society

Initiatives towards betterment of learning resources and infrastructure

Initiatives towards holistic development of students & society

Bird's eye view of the Quality Initiatives

Improved curriculum and teaching-learning evaluation	Skill building of teachers, staff and students	Holistic development of students & society	Betterment of learning resources and infrastructure	Innovation of system that imbibe more effectiveness
পাঠ্ক্রমের বিকাশ এবং পঠন-পাঠন ও মূল্যায়নের উন্নতি	ছাত্র ছাত্রী শিক্ষক ও শিক্ষা কর্মীর দক্ষতা বৃদ্ধি	ছাত্র ছাত্রীর পূর্নাঙ্গ উন্নতি ও উন্নত সমাজ গঠন	পঠন-পাঠনের জন্যে প্রয়োজনীয় উপাদান ও পরিকাঠামোর উন্নতি	উদ্ভাবন ও কার্জ ক্ষমতার বৃদ্ধি ও উন্নয়ন
Enlightenment	**E**mpowerment	**E**nrichment	**E**ndowment	**E**fficiency

Growing core curriculum **Initiatives** *Eng Hons - July 2014* *Edu Hons - July 2014* *Beng PG - July 2016* *Geog Gen - July 2017* *Geog Hons – July 2020* *Philo Hons – July 2020*	**Growing add-on Curriculum** **Initiatives** *Basic Computers - Aug 2014* *Communicative Eng - Aug 2014* *Entry to Services - Aug 2014* *Skill Plus – Sept 2017* *Tally – Aug 2018* *Remote Sensing GIS – Sept 2018*	**Initiative I** Round the year practices for establishing Mentor Mentee relationship *Objective – to inculcate the virtues and wisdom of teachers in the minds of the students*	**Quality Facilities** Seminar Hall English Language Centre Computer Centre Students Assembly Room Smart Class Room ICT Lounge for Teachers CCTV surveillance Classrooms with projectors Lectern in bigger classrooms Public Address System	**May 2014 - Online Admission** **Efficiency** Efficiency in the functioning of the college office as it required less time to complete admission related tasks with repetitive work getting reduced. Benefitted the students with objectivity, fairness, equity and transparency in the admission process. Benefitted the parents in applying for admission from home without falling into the clutches of intermediaries

Bring students to classes
 Initiatives
 College disallowed to appear for exam and obtain stipend to students not having required attendance
 Value Addition
 Class attendance increased from 5% in 2016 to 42% in 2017 and 80% in 2018 and 84% in 2019
	Skill Enhancement Training
	 Initiatives
	 Visit to publishing house since Feb 2019 for obtaining hands on training on printing and allied publishing jobs
	 Value Addition
	 Students get the opportunity to acquire practical knowledge and skill publishing jobs
		Initiative II
		 Round the year practices for setting standards in ethical behaviours – the Code of Conduct by way of
		 1. Sundarmon Oath taking
		 2. Regular Principal-Students meet
		 3. Regular students' assembly
		 4. Orientation programme for
		    a. 1st year students
		    b. Parents
		 Objective – to inculcate the virtues and wisdom of teachers in the minds of the students
			Eco Friendly Facilities
			 Solar Power Plant
			 Adequate LED lights coverage
			 Rain water harvesting project
			 Demineralisation plant	

Feel at home in campus **Initiatives** *Politics free campus with no entry of outsiders in the campus and mentoring by teachers – since 2017* **Value Addition** Students feel safe in the campus and enrolment of girl students in particular on the rise	**Training of Trainers** **Initiatives** *Teachers provided with training to make use of Eng language software during May 2019 and March 2020* **Value Addition** Teachers get re-empowered with the skill of ELT software for imparting training to the students		**Renovation of Infrastructure** Electrical Renovation Rainwater shed Building Painting TRUSS roofing *Adding new life to the 50 years old building*	**May 2014 - SMS Gateway** **Efficiency** Efficiency in admission process as enrolment in the admission merit list notified through SMS Efficiency in the functioning of the college office in circulating short notices to the students scattered in the fragmented islands of the Sunderbans Benefitted the Head of the Institutions in introducing e-governance and communicating with stakeholders – teachers, staff and students

Teaching days on the rise
 Initiatives
 Policy of classes to continue on university exam days introduced since 2014
 Value Addition
 Teaching days increased to more than 210 days in a year
	Add-on classes on Sundays
	 Initiatives
	 College remaining open for Add on Classes, Seminar Library, PG classes since 2019
	 Value Addition
	 Teaching days getting increased to more than 240 days in a year
		Initiative III
		 Round the year observance of days of significance - পালনীয় দিবস
		
		 July – NCC day and NSS day
		 Objective –to develop the mind to serve the society
		
		 Aug – Tree plantation day
		 Objective – to imbibe the feeling for plantation of new trees and regeneration of the environment
		 Aug – Fish cultivation day
		 Objective – to respect the fisherman community
		 Aug – Independence day
		 Objective – to build neighbourhood relation
			New Infrastructure
			 New library
			 Seminar Library with
			   a. Reading room space for teachers and students
			   b. Projection facility
			   c. Mentor-Mentee space
			   d. ICT lounge for students
			   e. Bengali PG Library
			   f. Entry to service Library
			 Examination Hall
			 Bengali PG room
			 Library building boundary wall
			
			 New Setup
				Aug 2014 - Feedback Website
				 Efficiency
				 College can efficiently obtain feedback about curriculum and other issues from students, teachers, staff, parents and other stakeholders

Uniform arrival departure **Initiatives** *Teachers and staff to stay in college from 10 AM to 4 PM – since 2014*	**Classes beyond college hours** **Initiatives** *Add on classes beyond class hours from 9 AM to 5 PM - since 2018*			

Value Addition	Value Addition
Students get the opportunity to meet teachers outside classroom for mentoring and counseling	Working hours of the college extending beyond class hours in the daily routine

Small is beautiful
Initiatives
Larger classes divided into smaller sections with no of students not exceeding 100 – since 2017
Value Addition
Students get the opportunity to find a seat for sitting and attend the classes

Training of Trainers
Initiatives
Teachers provided with training to make use of Eng language software during May 2019 and March 2020
Value Addition
Teachers get re-empowered with the skill of ELT software for imparting training to the students

Learning from experience
Initiatives
Project work and thought based tutorials – since 2017
Value Addition
Students gets the opportunity to think and study through open book system

Retraining of Staff
Initiatives
Teachers provided with training to make use of Eng language software during May 2019 and March 2020
Value Addition
Teachers get re-empowered with the skill of ELT software for imparting training to the students

Problem solving experience
Initiatives
Home assignment and term papers – since 2017
Value Addition
Students gets the opportunity to think and study through open book system

Problem solving experience
Initiatives
Lateral thinking exercises events – since 2017
Value Addition
Students learn to think laterally and develop the skill of thinking multiple solutions to a problem

Participative learning
Initiatives
Advanced learners teaches the back learners in Geography Dept – since 2018
Value Addition
Enrichment of both advanced learners and the back learners

Participative learning
Initiatives
Students take part in Quiz, Debates & Extempore, Mock Parliament, drama – since 2017
Value Addition
Students develop skills through participation in groups

Teaching through Whatsapp
Initiatives
Teachers make use of whatsapp groups for teaching 24x7 – since 2018
Value Addition
Students gets the opportunity to meet teachers round the calendar

Staff Re-training
Initiatives
Staff provided with training in the areas of PFMS - Oct-16, HRMS – April- 2017, e-tendering - Dec-2017, e-pension June-2018, Tally Sept-2019
Value Addition
Re-empowered staff paving way

Aug – Harmony day
Objective – to build the mind towards community harmony

Sept – Teachers' day
Objective – to respect and love the teachers

Oct – Students' day
Objective – to imbibe dream in the minds of the students

Jan – Youth day
Objective – to appreciate the values and spirit of Vivekananda

Jan – Leadership day
Objective – to appreciate the life and practices of Netazi

Jan – Republic day
Objective – to build neighbourhood relation

Feb –Language day
Objective – to imbibe the feeling of respect for Bengali language

March –Women's' day
Objective – to develop the feeling of gender equality

Initiative IV
Visits to adjoining villages and communities
Objective – to establish a healthy relation with the society and make the students appreciate their responsibility towards the society from where they originate

Initiative V
Visits to neighboring schools and inviting the children to the college
Objective – to make the young children in the schools to dream and aspire for higher learning

Initiative VI
Cultural trip of students to places like Santiniketan,

Geography laboratory
Physical Chemistry laboratory
Phy Dept Computer laboratory
Bio Chemistry laboratory
Air conditioned IQAC Room with high speed connectivity

Under construction *
Stairs to truss roofing *
New college gate *
Drinking water arrangement with UV water purifier
New students canteen *
New cycle stand with shed work (2100 sq ft)*
Renovated Boy's wash room*

Modernisation
Classroom modernisation with Lectern, CCTV, projector, modern furniture
Library modernisation with Modern furniture, Projector, RFID, OPAC, Biometric gate
Principal room modernisation Modern furniture, Projector, Power back up, CCTV, LED TV
Office Modernisation with Modern furniture, Power back up, CCTV, LAN and Tally
Teachers Room Modernisation Modern furniture, CCTV, RO water plant, 3 tonne AC and students counselling space
Electronics lab modernisation Modular furniture and equipments,
Chemistry lab modernisation Modular furniture and equipments,

Learning Resources
Books on Mahanagar Kolkata
Books on Sundarbans
Books on Popular Literature
Books for Competitive Exams
Books for NET
CBCS Text Books
Reference Books

Nov 2014 - Profile Mapping
It is an online portal for Profile Mapping of students
Efficiency
Students can give their inputs to set of mapping questions and can draw a profile about their relative strengths and weaknesses

Sept 2014 – Entry to Services
It is an online portal for preparation for competitive examinations
Efficiency
Students get access to questions of competitive examinations

Jan 2016 - Online Repository
It is an online repository of study and research materials of teachers
Efficiency
Teachers were benefitted to upload study materials with students having access to it

Mar 2018 – Online LMS
It is a Learning Management System for teachers and students
Efficiency
Teachers were benefitted to upload study materials, question banks, PPTs, video classes etc

June 2017 – I Card Generator
It is system of software designed generation of I Card for the students on the day of admission
Efficiency
Efficiency in fast track admission process with large degree of transparency

June 2017 - Attendance Tracker
It is system of biometric attendance of students of their arrival and departure in the college everyday
Efficiency

round the clock	for e-governance	Belurmath and Mahanagar Kolkata		Attendance of students have increased and entry of trespassers has been checked

Video lecture classes
Initiatives
Teachers make video of classes and provide them through you tube link – since 2018
Value Addition
Students gets the opportunity to see and listen the teaching through their android

Online Training to Students
Initiatives
Students in the Geog Department provided with online training in Remote Sensing and GIS – Sept 2019
Value Addition
Students provided certification on Remote Sensing and GIS from ISRO Derhadun

Objective – to imbibe broader vision in life through appreciation of culture beyond geographical boundaries

Initiative VII
Round the year activities of NCC and NSS

Objective – to conduct extension programmes in adjoin villages and serve the cause of the people in need

IT Resources
- Internet tower for dedicated 1:1 lease line from Airtel in 2014
- Further augmentation of internet speed - lease line with 60mbps speed in 2017
- High Speed broadband leased line with multiple link
- 12 KVA online UPS
- Wireless projection equipments.
- Dedicated network gigabit routers for multiple link.
- Dedicated network switches for multiple locations.
- High speed dual band WiFi routers.
- Optical fibre signal receiving device
- Radio wave signal receiving device
- Computers for
  1. Physics Computer Centre
  2. College Office
  3. Library Computer
  4. Computer Centre
  5. ICT lounge
  6. English Language classroom
  7. Geography department
  8. Seminar library browsing centre
- Laptops and Projectors

Sept 2018 – IMAS
It is system of uploading of internal marks and attendance in the website for parental viewing
Efficiency
Transparency in tracking of the regularity of students and continuous internal assessment

Sept 2019 – Data Storage
It is an online data storage system of uploading QnM and QlM data towards preparation for NAAC
Efficiency
Efficiency and security of data management by the Internal Quality Assurance Cell

X - Box teaching
Initiatives
Audio clipping of classes provided to students through Google drive or you tube – since 2019
Value Addition
Students gets the opportunity to listen to the teaching 24x7 and preserve the audio/video

Web portal Training `
Initiatives
Students provided with web portal for competitive exam training round the year - since 2014
Value Addition
Students gets the opportunity to prepare numerical ability, logical reasoning and English language

Initiative VIII
Observing centenaries as observable years
2020 – Barno Porichoi Barsho
To commemorate the 200 years of Ishwar Chandra Vidyasagar
2019 – Sampriti Saptaha
To commemorate the 125 years of Chicago Address of Swami Vivekananda
2018 - Swachata Barsho
To commemorate the 150 years of Chicago Address of Mahatma Gandhi

Linkages
Loreto College - 2014
Behala College - 2014
Christian College (Meghalaya) - 2014
Malda College - 2017
Vijaygarh Jyotish Roy College - 2018
K.K. Das College - 2018
Puras Kanpur College – 2018
Jogesh Chandra Law College – 2018
Rani Birla College – 2020
Benefits
Entry in service, Profile mapping, 360 degree appraisal, Academic Audit, Legal Aid Counseling, Quality Initiatives, Curriculum Development

Online classes
Initiatives
Teachers make use of Zoom or other such apps for Online Classes - since March 2020
Value Addition
Teachers get the opportunity to work from home during COBID 19 locked down

Mentoring for Skill Dev
Initiatives
Since Sept 2017, Teachers as mentors guide students to prepare and participate in events like
1. *Performing Art Skills like - Antaksaari, Dance, Singing, Recitation*
2. *Oratory and Public Speaking Skills like - Quiz, Debate, Seminar, Extempore, Group Discussion, Youth Parliament*
3. *Creative acumen like - Science Exhibition, Craft Exhibition*
4. *Self directional Skills like - Bio-Data Contest, e-mail, Official Letter Writing, PPT Presentation, Interview*
5. *Writing Skills like - Essay, Personal Letter Writing, Paper Writing, Creative Writing, Report Writing*
6. *Visual Skills like - Pencil Sketch, Photography, Poster*

Value Addition
Students get the opportunity to participate and perform and imbibe the self belief that "even I can."

Month end Assessment
Initiatives
Teachers and staff to stay in college from 10 AM to 4 PM – since 2014
Value Addition
Students gets the opportunity to meet teachers outside classroom for mentoring and counseling

Laboratory Resources
Lab Equipments for Physics
Lab Equipments for Chemistry
Laboratory Consumables

Collaboration
The George Telegraph - June2016
Ankur Industries - May 2015
Levant books- May 15, 2018
Right Brains Technology - May 2017
Benefits
Career Counseling
Innovations in Higher Education

Online Assessment
Initiatives
Teachers make use of Google form to take online assessment – since Feb 2019
Value Addition
Teachers get the opportunity to work from home during COBID 19 locked down