

Bankim Sardar College – A College with Potential for Excellence
In Search of Excellence in Sunderbans
Vision – Empowerment

Five areas of distinctiveness

1. Career Oriented Courses
2. Skill Building Programmes
3. Mentoring for Skill Plus Training
4. Career Counseling
5. Dual Degree Programme

1. Career Oriented Courses

Context

The need for the introduction of capability enhancement schemes is long felt as students are required to be empowered with workplace skills over and above being enlightened with university curriculum

Goal

The college aims at Empowerment of Students by introducing three Career Oriented Courses in 2014-15

Efforts

The college has introduced and running the following programmes

UGC - CoC (Career Oriented Course)	Basic Computer Training
UGC - CoC (Career Oriented Course)	Basic Proficiency in Communicative English
UGC - CoC (Career Oriented Course)	Preparation for Entry to Services

The college provides

1. 52 computer terminals and 35 internet terminals for the students to practice completely free of cost
2. Language lab with Wordsworth English Language Lab software for students' use during training and practice hours
3. Books on Competitive Examinations are maintained in the Seminar Library for students' use
4. Entry to Service web Platform for 24x7 preparation of the students for competitive exams

Evidence of success

As many as 18 students received certification from college authority after successful completion of Tally course of which 2 students have obtained job in workplace

As many as 12 students have received certification from college authority and also from ISRO after successful completion of Remote Sensing Programme

2. Skill Building Programmes

Context

With the college being conferred with the status of College with Potential for Excellence the Internal Quality Assurance Cell planned to introduce new add on courses

Goal

The college aims at Empowerment of Students by introducing two Skill Building Programmes in 2018-19

Efforts

UGC - CPE (College with Potential for Excellence) Skill Building Programme	Basic Training in Tally
UGC - CPE (College with Potential for Excellence) Skill Building Programme	Fundamentals of Remote Sensing and GIS

The college provides

1. Computer Lab with licensed version of multiuser Tally Software (ERP 9)
2. ICT enabled Geography Lab with remote sensing software

3. Mentoring for Skill Plus Training

Context

The students in the Sunderbans comes from socially challenged families and thus most students during their childhood had a very little opportunity to receive guidance, training, counseling and mentoring by parents at home to unearth the pent up potentiality buried in them

Goal

The college aims at providing guidance; training, counseling and mentoring to the students so that the students feel encouraged reflecting their potentiality through sustained efforts of mentoring by the teachers to the students in the classroom and outside the classroom

Efforts

1. The college has introduced and running the UGC - CPE Skill Plus Programme
2. Principal as Mentor of Mentors encourages the teachers to rise above the role of being "only teacher" in the classroom and assume the role of Mentors to guide and counsel the students round the year

3. IQAC organizes several students' centric programmes, contests, events and functions around the year so as to provide opportunities to the students to participate and perform in such events
4. Mentors imbibe strong self-efficacy belief - "I can do" - and enable them to perform in the following programmes

Evidence of success

Skill Plus Programmes	Skill Plus Outcomes
Photography Contest 2019, 2020	Visual Literacy - Every human individual has an inner eye which reflects their beautiful minds. For the reflection of such beautiful minds, mentors encourage the students to participate in events like drawing competition, poster competition, photography and pencil sketch contests and display their creations in exhibitions for peer viewing and judgment. All such efforts enable the silent talents to get reflected in their art piece.
Poster Competition 2017, 2018, 2019, 2020	
Pencil Sketch Contest 2020	
Bio-data Contest 2019, 2020	Self Direction - Writing a bio-data, communicating it to the employers through email or letter, facing the interview board and make a presentation of their SWOC through PPT are some of the requirements that a student would face for all practical purposes during entry to the job market. By way of providing an opportunity to participate in such contests, the mentors help the students to develop self directional skill
Email & Letter writing Contest 2019, 2020	
Interview Contest 2019, 2020	
PPT Contest 2019, 2020	
Report Writing Contest 2020	
Quiz Competition 2019	Lateral Thinking - Several mentors prepare their mentees to gather knowledge and prepare a database of quiz questions and answer for the several rounds of quiz. The students are also made to prepare for solving several lateral thinking exercises. All efforts taken together helps the students to develop their quizzing and lateral thinking abilities .
Quiz Contest 2017	
Lateral Thinking Contest 2017, 2020	
Debate 2017, 2018, 2019, 2020	Public Speaking - The art of speaking before an audience can be nurtured and the Mentors by way of imbibing self-confidence encourage the students to speak before peer group during practice sessions. Mentors make use of good videos and movies to illustrate good instances of public speaking. Students of the Political Science department visit State Assembly to observe live proceedings of the legislative procedures. Mentors then encourage the students to organize and participate in a "mock parliament" session. All of the above enable the mentors to develop a good eloquence skill among the students
Elocution Competition 2018	
Paper writing and Students Seminar 2017, 2019, 2020	
Youth Parliament 2017, 2019	
Extempore 2017	
Essay writing Contest 2017, 2018	Writing and literary skills - Mentors encourage the student mentees to acquire a solid understanding of basic grammar, style, punctuation, vocabulary
Creative writing Contest 2020	
Singing Competition and Antaksaari 2017, 2019, 2020	Performing Art - Mentors encourage the mentees to take part in several performing art competition and display their creative and artistic skills before the peer groups, teachers, and judges. Many of these events are performed in groups and thus the mentees learn to perform.
Recitation Competition 2017, 2019, 2020	
Dance Competition 2018 2019, 2020	

4. Career Counseling

Context

The students mostly come from families where parents and guardians are either literate or deprived of the opportunities of having higher education. As a result our students have very less scope of career counseling in their home.

Goal

The college aims at Empowerment of Students by career counseling

Efforts

1. Librarian in the Seminar Library is available for necessary counseling about competitive examinations
2. Seminar library provides books on competitive examinations on all seven days of the week
3. Principal meets the students and counsel them on how to prepare for the job market
4. College has established linkages with media houses, publishing houses, interior designing firms to obtain career counseling in these areas
5. Some of the departments organize career counseling workshops in their respective subjects

Evidence of success

Students showing interest in career building from first year class days and getting enrolled in add on courses

5. Dual Degree Programme

Context

The students on being enrolled in the Add-on courses or after completion of the add-on courses are interested in having certificate / diplomas from recognized institutions

Goal

The college aims at Empowerment of Students by introducing Dual Degree Programme for the students

Efforts

The college has approached the Netaji Subhash Open University for collaboration and certifies the students completing the following courses

- a. Certificate Course on Basic Computers**
- b. Certificate Course on Functional English**
- c. Certificate in Skill Plus**
- d. Diploma in Desktop Publishing & Web Designing**
- e. Diploma in e-Accounting and Taxation with GST**
- f. Diploma in Travel and Tours**

Evidence of success

Netaji Subhash Open University has agreed to collaborate with the college and provide training and / or certification in these courses and the dual degree programme is to start from July 2020