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## From the Principal's desk

**Bankim Sardar College** is changing. In 2016, when UGC conferred the status of College with Potential for Excellence (CPE), we started to bring out excellence from amongst those who - during their childhood - had very little opportunity to be excellent.

We serve the SCs, the OBCs and the BPL living in the islands of Sunderbans. Human development in these islands requires an inclusive approach imposed by the geo-climatic characteristics constraints to development for people who are socially deprived and economically disadvantaged.

We are privileged to bring out excellence from amongst the underprivileged and we believe such Excellence is achievable.....We can.....We shall .....We will. Our journey towards excellence aims at

### 1. Bring students back to classroom

Students showing lesser propensity to come to college should be brought back to class as excellence cannot be achieved in empty classes.

### 2. Emphasise on more and regular classroom teaching

More direct teaching days and planned delivery of lessons will improve upon the academic performance of students in university examinations and competitive examinations

### 3. Teachers to encourage the students to read books

Encouraging students to read books even beyond curriculum syllabus and those must read books to which they had little access during their childhoods

### 4. Students to feel at home in campus

Mentoring of students by the teacher mentors for improvement of their studies and development of life skills

### 5. To build SundarMon

Encouraging students to participate in campus life and inculcate the SundarMon in each and every student

### 6. Cultural exchange for imbibing cosmopolitan vision

Providing opportunity to the students to know and learn the values and culture of other people and enlarge their thinking horizon

### 7. Construction of new learning infrastructure

Building new learning infrastructure to match with the emerging requirements of changing times

## We are changing & marching ahead

### 2012

- Computer learning centre established
- Boys and Girls Gymnasium set up

### 2013

- Introduction of Education (Hons)
- Introduction of English (Hons)
- Installation of own power transformer
- wifi enabled campus set up
- Round the year online admission
- SMS gateway service for teachers, staff and students

### 2014

- Biometric Attendance system for teachers and staff introduced
- ICT enabled learning centre
- Online repository of study materials

### 2016

- Introduction of Bengali PG

### 2017

- Setting up of Virtual classroom
- 5000 square feet seminar library room
- Introduction of Geography (Gen)
- Setting up of 10 KVA Solar Power Plant

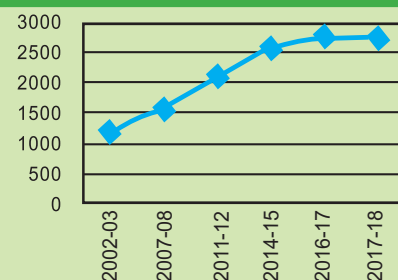
### 2018

- Setting up of Modular lab
  - ◆ Bio chemistry lab
  - ◆ Electronics lab
  - ◆ Physical Chemistry lab
  - ◆ English Language Lab
  - ◆ Computer lab
- Modernisation of
  - ◆ Staff Room
  - ◆ Staff Canteen
  - ◆ College office
- Automation of College Library - LMS, Bio-metric Access Control and RFID
- Setting up of an Examination Hall with 300 students sitting capacity
- Rain Water Harvesting Project (Capacity 16000 lt.) constructed
- 1000 feet deep tube well for drinking water (under MLA fund) installed
- Land development and campus beautification programme under MGNREG scheme (on going)
- NCC Academy (under consideration of the Govt of West Bengal)
- Bio diversity Project (proposed)



College Building (Front View)

College Building (Side View)



Students Enrollment on the rise

# Our Potentials for Excellence

## *We think differently and ahead of time*



Attendance tracking with barcoded I-Card

We appreciate that excellence is seeded in the ability to think ahead of time and think differently.

1. We introduced online admission in 2013 and our system of admission and fees collection continues throughout the year for 1st year 2nd year and 3rd year in our own server
2. We have our own SMS gateway in 2013 for communicating with students in the rural hinterlands of Sunderbans
3. Campus was made wifi enabled in 2014

4. Introduced Biometric Attendance for teachers and staff in 2014 and all teachers including the part time teachers stay back in the college from 10 AM to 4 PM – a practice since 2014 – which is unparalleled in the state of West Bengal
5. Aimed to earn the status of College with Potential for Excellence in 2015
6. Introduced digital attendance tracking system for students in 2017 –only college in West Bengal to do so

## *The college has dedicated a workforce*

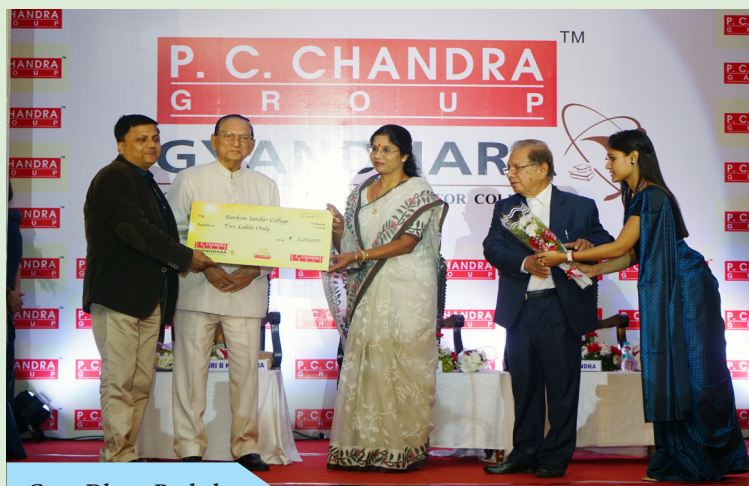
We understand that excellence cannot be achieved unless teachers and staff are sincere and dedicated to work for the college 365x24x7

- Office staff work beyond college hours and also on Sundays/Holidays
- The part time teachers work with full time involvement and they remain the major event managers of all events of the college
- Teachers handle the emergent necessities of e-governance

## *IQAC remains alive beyond NAAC reaccreditation*

It is observed that generally the activities of the Internal Quality Assurance Cell (IQAC) remains in hibernation after NAAC accreditation. We appreciate that excellence is to be achieved through sustained activities of an ever vibrant IQAC

- IQAC – Set up in May 2013
- Reaccredited by NAAC in Jan 2015
- RUSA beneficiary status in April 2015 (one of the 58 colleges in West Bengal)
- CPE status in April 2016 (one of the 124 colleges in India)
- “Gyandhara Prokolpo” funding from PC Chandra Group for setting up the Knowledge Centre in Jan 2017 (one of the 15 colleges in West Bengal)



Gyan Dhara Prakaipa

## *The college has a de-politicised campus*

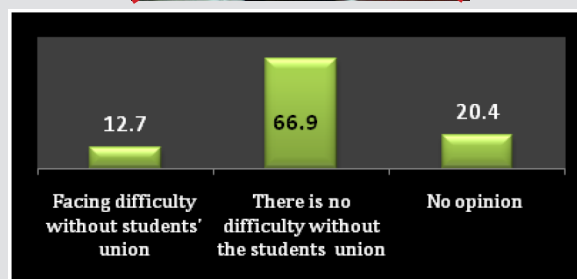
The college believes that if excellence is to be achieved then the campus should be made free from the intervention of Students Union controlled by “non-students” and “outsiders”

- The college do not have any students union since March 2017 and non student outsiders are strictly prohibited to enter into the college
- Teachers play the roles of mentors and encourage the student mentees by way of helping them to participate, perform and achieve
- Cultural Exchange Programme with other institutions are encouraged to imbibe broader view of holistic development and inculcate cosmopolitan outlook

**No place for Non Students**



**Only Students are Welcome**



*Students Feedback on Absence of Students' Union*

## *The college has 26 acres of land and waterbodies*



Vast Surplus land of the College

The unused lands and waterbodies of the college provides opportunities to set up several projects for the benefit of the region in general and students in particular.

- **Industrial Training Institute**  
Govt of WB project - completed in 2015

Many more projects are upcoming

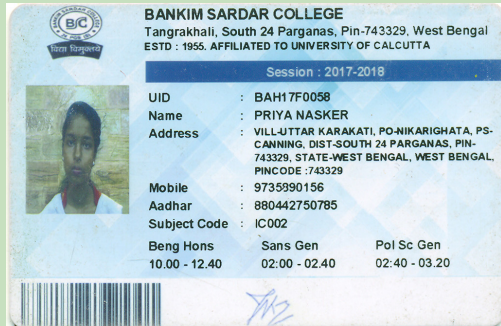
- **NCC Academy**
- **Bio diversity Conservation and Education Center**
- **Fisharies Development Project and Training Center**



# Our Attendance Policy - Bring Students back to Classes

## College Attendance Management System - An Innovation

The college provides a barcoded I card to each student during the time of admission



This card helps the college to track students' attendance during the arrival time and the departure time and their college attendance as well as arrival and departure time remains recorded and uploaded in the college attendance portal <http://dailyroster.co.in>. The objective of this practice is to track class attendance of students through digital devices and appropriate attendance report can be obtained in accordance to customised search criteria.

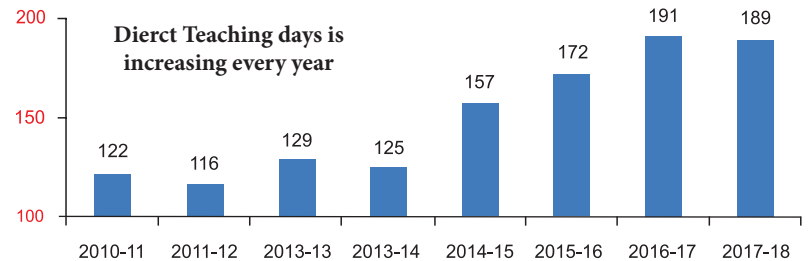
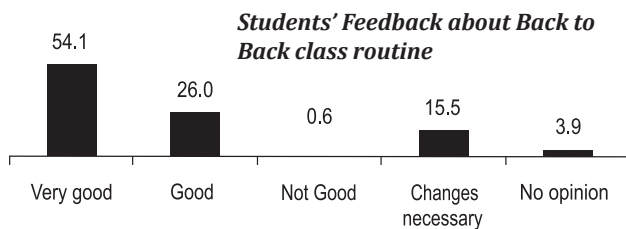
This practice so far is unparalleled in West Bengal

These days, students – in almost all colleges – are showing lesser propensity to come to classes and rely more on tutoring, suggestion based preparation and rote learning. This college is no exception to this trend. However we are committed to change the trend and **BRING STUDENTS BACK TO CLASSROOM** – an academic movement that might set example to others in the years to come. Our initiatives include

- **Uniform Arrival Uniform Departure of All Teachers** - All teachers and staff arrive at 10 AM and stays back till 4 PM throughout the year.
- **Increasing number of Direct Teaching Days** - Number of direct teaching days have increased from 120 to 190 in recent times

### Steps taken to increase class attendance

- **Attendance Scholarship** – Rs 2000/- is provided to students having 75% class attendance
- **Restriction on stipend benefits** – Irregular students not having 50% class attendance is barred from applying for students stipend / Kanyashree
- **Back to back classes** - The routine is so designed for a student that his or her classes gets completed within two to three hours and he or she is free to move away from the college after class hours.
- **Add-on Benefits** The college provides several benefits during college hours
  - ♦ 35 terminal computer centre (CPE funding)
  - ♦ Internet surfing from 8 terminals (CPE funding)
  - ♦ Entry to Services centre providing Books for Competitive Examinations (COC funding)
  - ♦ English Language Laboratory (CPE funding)
- **Attendance Monitoring** -
  - ♦ Attendance tracking through biometric tracker
  - ♦ CCTV surveillance in the classrooms across each period
  - ♦ Parent Teachers Meeting are held as and when necessary
- **Mentoring of Students** - Students meet the teachers in the Seminar Library reading room (5000 sq feet) beyond class hours for any guidance necessary
- **Continuous internal assessment system introduced**
- **Audit of monthly attendance record of students**
- **Introduction of monthly progress report card for the students**



Mentoring of students by Teacher mentor



Security guard tracking College Attendance



# Development 2016-2018

## Renovation of the College under RUSA grant (MHRD)

### Pre RUSA - 2016

Water logging on the 10000 sq ft roof top of the college and seepage of roof water into the main building was causing damage to the building, the science laboratories below the roof, damage to the walls and the electrical wirings leading to short circuit and fire and damage of properties



### Post RUSA - 2017

*RUSA renovation grant was utilized towards*

1. Truss roofing of the entire 10000 square feet college main building
2. Major repair of walls, floors, doors, windows, bathrooms
3. and the renovation of the electrical distribution panel and the wiring

#### *Outcome*

1. The college main building is free from water logging and seepage giving a fresh lease of life to the college main building
2. Renovated walls, floors, doors and windows give fresh look to the 62 years old college building
3. The old college building is now free from possible threat of short circuits.



## New Construction in the College under RUSA grant (MHRD)

### Pre RUSA - Old Library Building & Reading Room

The age old college library building is in very bad shape and showing cracks and fissures and thus do not have any future beyond three to five years. Also the present library is not large enough to accommodate new books and journals and the reading room space is also highly inadequate.



### Post RUSA - New Library Building and Reading Room

RUSA New Construction grant has been utilized towards construction of a two storeyed building (totalling an area of 10000 sq ft)

The College is placed near to the Sunderbans, and students who come to this college are generally 1st generation learners and therefore have very little opportunity to read books in their homes. The vision of this reading room is therefore to encourage the students to read books – text books, reference books and also other books - which they have not read in their childhood.

The college therefore looks forward where teachers would read books and inspire the students to read books in a mentor-mentee environment.



Glimpses of the Beautiful Garden (সুন্দর বাগান)



Principal's Office Modernisation



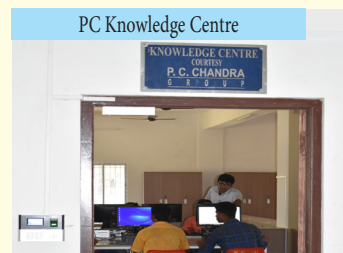
Classroom Modernisation



University Section Modernisation



PC Knowledge Centre



Biometric - College



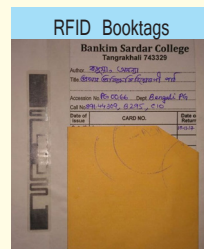
Biometric - Library



Physical Chemistry Lab



RFID Booktags



Entry to Service Centre



Accounts Section Modernisation



Wifi Tower



Physical Chemistry Lab



Computer Centre



English Language Lab



Seminar Hall



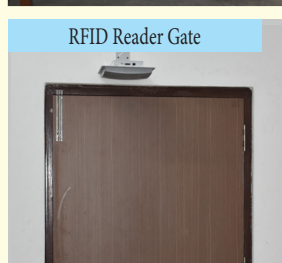
Bio Chemistry Lab



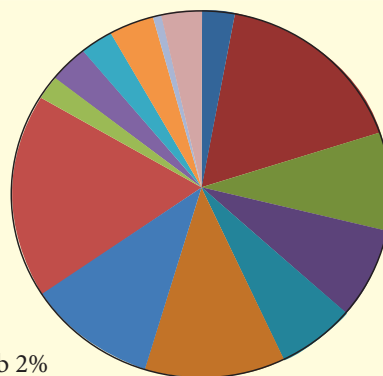
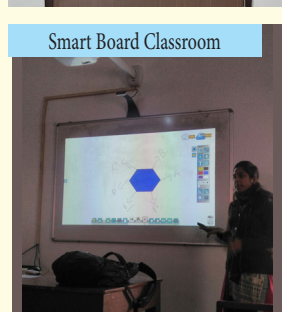
Electronics Lab



RFID Reader Gate



Smart Board Classroom



- Building Language Lab 2%
- Building Automated Library - Software, Repository, RFID 3%
- Building Academic Infrastructure - Furniture CCTV, EPABX Office, Library, Computer Centre, File tracking Software 18%
- Building Academic Infrastructure - Laboratory modernisation 10%
- Building Academic Infrastructure - Classroom Modernisation 12%
- Building Academic Infrastructure - Classroom Modernisation 12%

- Purchase of Books 8%
- Purchase of Teaching Aids, Laptops, Projectors, Lectarns, & other Lab Equipments and Consumable 9%
- Purchase of Computers for 1) Computer Centre, 2) Entry to Services Centre, 3) Language Laboratory 4) Physics Lab 5) Office Library 17%
- Innovating the Students Attendance Management System and Attendance Tracker 3%
- Others - Cultural Exchange, Campus Clean and Green, Modular Curriculum, Newsletter, Achievers Medallion 4%
- Maintenance -AMC and repair 1%
- Setting a 10 KVA, Solar Power Plant 4%
- Upgradation of Internet Connectivity and Services (50MBPS) 3%



# Students' Participation in Campus Life

**"Non-student outsiders"** under the umbrella of "Students' Union" dominated the campus life even a year ago. The frequent rivalry amongst such outsiders squabbling for positions in the students' union discouraged the real students to participate in campus life. During March 2017 the college banned Students' Union and deployed private security guards to prohibit the entry of outsiders. The campus today is free from non students' outsiders – which is also a government policy.

In such a Students' Union free college, campus life is brimming with several students' centric activities and the students are participating in such activities leading to their holistic development. The IQAC during the last one year has conducted several round the year activities and the teachers have stepped in to improve the teacher student relationship and encouraged the students to participate in round the year activities and help them to feel that - Even I can - আমিও পারি

## Round the year Activities

**Rabi Dibash (May 15)** Post Graduate Students of the Bengali department participated in Songs, Recitation, Dance Drama, Giti Alekhyia under the guidance of the Mentors

**Abhishek Dibash (July 01)** Principal oriented the students with the vision and objectives of the college and reminded them about the necessity of being regular to the college.

**Bandhan Dibash (Aug 08)** On the day of Rakhi Poornima the part time teachers of the college organised a Harmony Day and 1350 students took oath to live in concord and unity

**Swadhinata Dibash-( Aug 15)** Principal and the NCC volunteers made prabhat phery in Tangrakhali village establishing neighbourhood relation and promoted the values and virtues of Swatantrata

**Abhibhabak Dibash (Aug 18)** Principal and Teachers met the parents and urged them to encourage their children to attend college regularly

**Shikshak Dibash (Sept 05)** Students celebrated the 130th birth anniversary of Sarvapalli Radhakrishnan and paid respect to the Teachers



Rabi Dibash (May 15)

**Abhimath Dibash (Sept 25)** Principal met the students and obtained their feedback on Attendance policy, Students Union, Security guard etc

**Nari Siksha Dibash (Oct 30)** Teachers celebrated the 150th birth anniversary of Sister Nibedita as Women's Education Dibash



Briksharopan Dibash (Nov 27)

**Briksharopan Dibash (Nov 27)** Teachers and students celebrated the day by way of planting trees under the mentorship of Tapan Kr Das and pledged to build a beautiful garden in the campus সুন্দর বাগান

**Nari Suraksha Dibash (Dec 08)** A seminar was organised to spread awareness about Woman Trafficking and the necessity of learning the art of Self Defence for Women

**Bani Bandana Dibash (Jan 22)** Students organised Saraswati Puja

**Sourjya Dibash (Jan 23)** NCC volunteers celebrated the 121st birth anniversary of Netaji Subhas Chandra Bose

**Prajantra Dibash (Jan 26)** Principal and the NCC volunteers made prabhat phery in Tangrakhali village establishing neighbourhood relation and promoted the values and virtues of Swatantrata

**Matri Bhasa Dibash (Feb 21)** International Mother Language Day

**Gourab Dibash (Feb 28)** College felicitate the thirty First Class graduates with Patha Gourab Medals and thirty one achievers in Games and Sports with Krira Gourab Medals

**Nari Dibash (Mar 08)** Women's Day was celebrated with Seminar on Gender Disparity in India and Workshop on Save the Girl Child, and Awareness campaign against Consumption of Tobacco and Snake Bite

## College Week - সুন্দর মন

Dec 18 to Dec 23 - A six day College Week - সুন্দর মন - was observed where 304 student mentees under the guidance of 26 teacher mentors participated and performed in several students centric events

## Departmental Activities

Sep 14 - Students' Seminar by Dept of Pol Science

Sep 17 - Students' Extempore by Dept of Bengali

Sep 23 - Publication of Wall Magazine by Dept of Sanskrit

Dec 12 - Students' Quiz by Dept of History

## Cultural Exchange Programmes

Feb 3 & 4 - Visit to Santiniketan

Mar 18, 19 - Return visit of Santiniketan

## Educational Tours

Nov 24 - Visit to West Bengal State Assembly by students of Pol Science

Nov 25 - Visit to Indian Museum by students of History

Mar 12 - Visit to Botanical Garden by students of Botany

## CPE Seminars

Dec 2016 - National Level Seminar by the Department of Chemistry

Sept 12, 2017 - State Level Seminar by Dept of Zoology and Botany

Sept 12, 2017 - National Level Seminar by Dept of Bengali



Abhibhabak Dibash (Aug 18)



# Students Feedback for change

## The college is making moves to change itself

### Earlier Practice

- Presence of Students' Union
- Free trespassing
- Flexibility in attendance policy
- College social by the students' union
- Tour organised by the students' union

**STUDENTS  
SPEAK  
For Change**

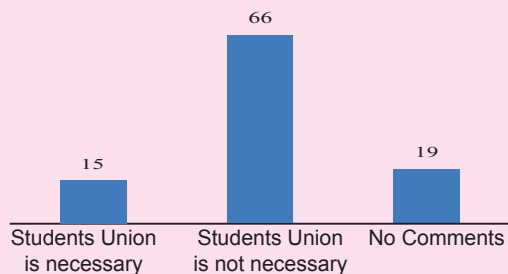
### Present Practice

- Students' Union banned
- Deployment of private security and prohibition on trespassing
- Biometric students' attendance and strict attendance policy
- College week organised by teacher mentors
- Cultural Exchange Programme Tour organised by mentors

## The college took feedback from students

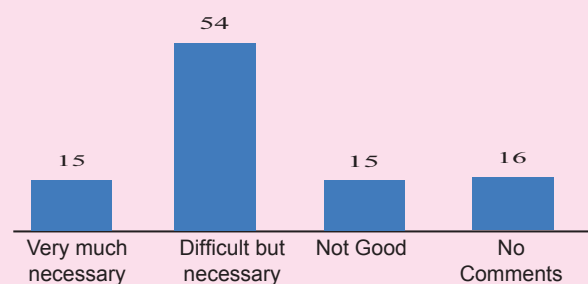
Q

What is your opinion about the college is not having any Students' Union?



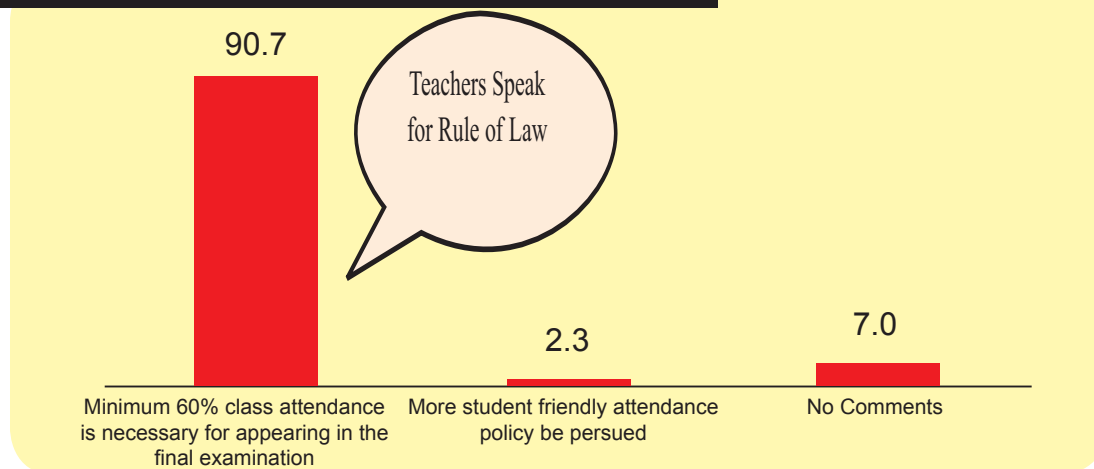
Q

What is your opinion about the strict attendance policy being followed by the college?



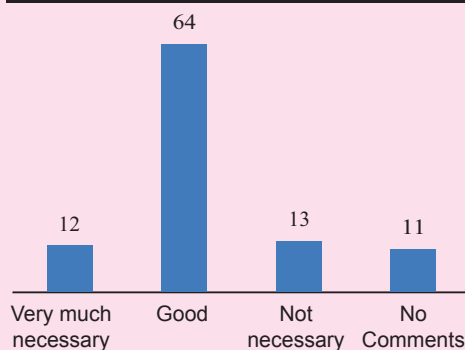
Q

What should be the attendance policy for the students



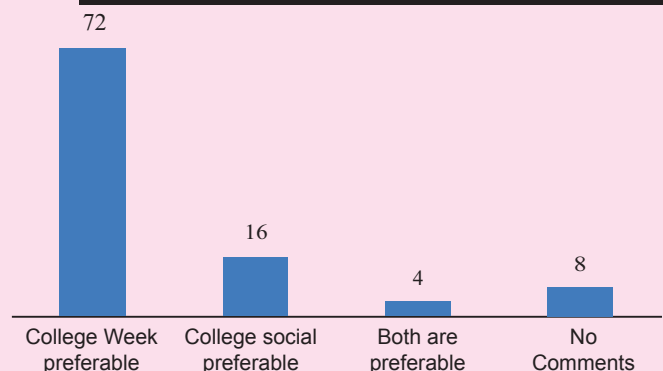
Q

What is your opinion regarding deployment of private security guard and prohibition on trespassing of outsiders?



Q

What is your opinion regarding college observing 6 days college week in place of 1 day college social?





# College celebrates The College Week – সুন্দর মন

## College Week – SundarMon



Antakshari



Students' Seminar



Quiz Contest



Recitation



Essay Competition



Youth Parliament



Poster Competition

### Why Mentoring?

This college educates those who are not fortunate enough to make public performance and reflect their pent up excellence. In this college the Teacher as Mentor keeps in touch with the Student Mentees and makes them feel that they have the ability to participate, perform and excel in several students' centric events and guide them to build life skill.

*When we remember our teachers, we remember not only their teaching but also the Mentor in them who inspired us, the young minds, to face the challenges of life*

### Mentor Speaks - Moner Katha

Abhijit Sidhanta: The students need to pursue their curricular studies in right earnest. Apart from this, they should improve their English skills which is the need of the hour. To this end, they should avail opportunities that are there in the college or elsewhere like communicative English courses provided by different institutes.

Malay Debnath: Slangs pollute the society. In order to create a better society, we need to be good first. "Be and make."

Anupam Pramanik: We need to try to lead a better and enjoyable life under every circumstance. We should be aware of our responsibilities towards society. We need to retain the simplicity inherent in us.

Subir Karmakar: Besides their studies, students should be aware of their social responsibilities. Students should go for various plans and programmes to increase mass awareness.

Goutam Kumar Biswas: The programme has given the opportunity to increase the student-teacher involvement to promote all-round development of their personality in order to make the society balanced.

Swapna Pal: This kind of programmes should involve various kinds of women liberation and empowerment issues. Programmes like this should inculcate gender equality which is quite an essential issue nowadays.

- **Antakshari** - A two hour programme that was enjoyed by the participants and unlimited enthusiasm was observed among the audience.
- **Students' Seminar** - All the participants proved that they are no less than others as they spoke well, made use of PPTs and answered all the questions during Q/A session.
- **Quiz Competition** - The passion was so high that even the quiz master was becoming clueless.
- **Poster Competition** - Besides coming up with beautiful concepts in their posters, the participants explained their innovative thinking with utmost clarity and made the viewers spell bound.
- **Recitation Competition** - The students tried their level best and promised to shine further.
- **Singing Competition** - The students sung so well that it made the college realise that it requires a music club which would provide training to the students.
- **Youth Parliament** - Performance of the students was so lively that every audience started feeling the ambience of the State Assembly.



18th Dec -23rd Dec 2017

## Why College Week and why not College Social?

When students' union organised College Social, they used to invite artists and the artists used to earn a large sum of money. Thus, the students of our college did not get any opportunity to perform and excel themselves.

When mentors have organised the College Week the students of our college participated with full enthusiasm, they performed well and learnt many new things.

*We believe that Sunder Mon in the near future would enable the college to build thousands of Sunder Mon and these Sunder Mon would bring a cultural change in this rural region because 'Beautiful Minds Inspire Others'*

## Mentor Speaks - Moner Katha

Argha Sarkar: We, the common people should go one step forward towards the prevention of malpractice of utilising 5-10 years of children for our entertainment during our travel in the train compartment at regular office time. Please don't donate coins, donate yourselves to bring them into the mainstream of society.

Chandrika Sa: The college week was a step towards building students' overall personality through oratorical programmes, performing arts and cultural activities. It helped us select and chisel out the talents of these underprivileged and less exposed students so that they can stand at par with the rest of the world.

Charan Mondal: We should go for a social system which would be free from corruption, exploitation and class distinction. It should be socialist and self-governed. This requires the development of modern, scientific and job oriented education. Poverty should also be alleviated to make it a success.

Bappaditya Koley: Good work gives birth to creative mind. Besides studies, one should indulge in creative works which are going to enrich him/her. This college acts as its guide.

Debanjan Banerjee: This college is in the process of making the leaders of the future. The various events of the whole college week acted as a mirror to make the students realise what they are truly capable of.

- **Essay Competition** - Our students demonstrated an excellent flair of writing and made the readers surprised.
- **Dance Competition** - Demonstration of Classical Dance by our students was nothing but an honest tribute to this great art.
- **Lateral Thinking (Googly) Competition** - The event started with 12 participants but soon the lateral thinking percolated through the audience and transformed them into virtual participants.
- **Extempore Competition** - Our students proved how quick thinker they are and how beautiful their public speaking skill is!
- **Group Discussion** - The successful Group Discussion programme once again reminds us of the amazing cognitive abilities and excellent oratorical skills of our students.
- **Debate** - The participants of Debate upheld their broad, multi-faceted knowledge cutting across several disciplines outside their normal academic subjects.





# Cultural Exchange

## Our visit to Patha Bhavana, Visva Bharati



## Return visit of Patha Bhavana to our College



## Seminar Workshop Field trips



Two day National level  
Seminar (Dec 2016)  
Dept of Chemistry  
on **Advances in  
Chemical Sciences and  
Technology**



Study Trip of Botany Dept  
Jan 2018



Two day National Level Seminar (Sept 2017)  
Dept of Bengali on

**‘দেশ-কালের প্রেক্ষিতে ভারতীয় কথাসাহিত্যের বিবর্তন’**



Students of Political Science Dept visited to  
**West Bengal Legislative Assembly (Nov 2017)**



One day State level Workshop cum Seminar (March 8, 2018)  
Gender Audit, Gender Disparity,  
Save the Girl Child



Students of History Dept. visited to  
Indian Museum (Nov 2017)



One Day State Level Seminar (Sept 2017)  
Dept of Botany & Zoology  
on **Advancement of Biological Sciences  
towards New Generation**



Study Trip of Zoology Dept (Jan 2018)



## Our Achievers

All students  
having more than 75% class attendance  
awarded with Attendance Scholarship



Students who have Graduated with 1st class  
marks in University examinations



Patha Gourabs



### SundarMon winners

The achievers in College Week (Dec18 - Dec 23)  
along with the **Mentors**  
in Antakshari, Students' Seminar, Quiz, Poster Competi-  
tion, Recitation Competition, Group Discussion, Singing  
Competition, Youth Parliament, Essay Competition, Dance  
Competition, Googly Competition,  
Extempore Competition, Debate



Achievers in district, university, national  
& international sports event



Krira Gourabs